

# Carbon Reduction Plan

Supplier name: Medisure GP's Ltd

Published: 26th September 2024

## Commitment to achieving Net Zero

Medisure GP's Ltd is committed to achieving Net Zero emissions by 2045.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2023 (1st January to 31st December)</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<p>Medisure's reporting began in the 2023 reporting year. We are reporting against the 5 mandatory categories of Scope 3, along with Scope 1 and 2 emissions.</p> <p>Scope 1 emissions are zero because we have no directly owned or controlled material emissions from our operations. Scope 2 emissions from our serviced office have been estimated based on standard industry benchmarks.</p> <p>Staff Commuting is the only material category of Scope 3 emissions measured. No Business Travel took place during the baseline reporting period, Upstream Transportation and Distribution emissions are considered immaterial as we only purchase very small amounts of office consumables, and the Downstream Transportation and Distribution category is not applicable to our business.</p> <p>To better account for our real-world environmental impact, we have voluntarily reported our homeworking emissions as part of the Staff Commuting category.</p>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>0.00</b>
<b>Scope 2</b>	<b>1.17 (Location-based)</b>
<b>Scope 3 (Included Sources)</b>	<b>2.07</b> Upstream Transportation and Distribution: <0.1*

	<p>Waste Generated in Operations: &lt;0.1*</p> <p>Business Travel: 0.0</p> <p>Staff Commuting: 2.07**</p> <p>Downstream Transportation and Distribution: 0.00</p> <p>*A third-party screening analysis revealed these categories of emissions are immaterial to our total carbon footprint.</p> <p>**Staff Commuting includes homeworking.</p>
<b>Total Emissions</b>	<b>3.24</b>

## Current Emissions Reporting

<b>Reporting Year: 2023 (1st January to 31st December)</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>0.00</b>
<b>Scope 2</b>	<b>1.17 (Location-based)</b>
<b>Scope 3</b> (Included Sources)	<b>2.07</b> Upstream Transportation and Distribution: <0.1* Waste Generated in Operations: <0.1* Business Travel: 0.0 Staff Commuting: 2.07** Downstream Transportation and Distribution: 0.00 *A third-party screening analysis revealed these categories of emissions are immaterial to our total carbon footprint. **Staff Commuting includes homeworking.
<b>Total Emissions</b>	<b>3.24</b>

## Emissions reduction targets

Medisure GP's Ltd has committed to a long-term target of achieving net zero by 2045 in-line with the NHS.

In practice, this equates to a 90% absolute reduction in Scope 1, 2 and 3 emissions by 2045 from our 2023 baseline. The remaining 10% of emissions will be balanced by emissions removals to achieve net zero.

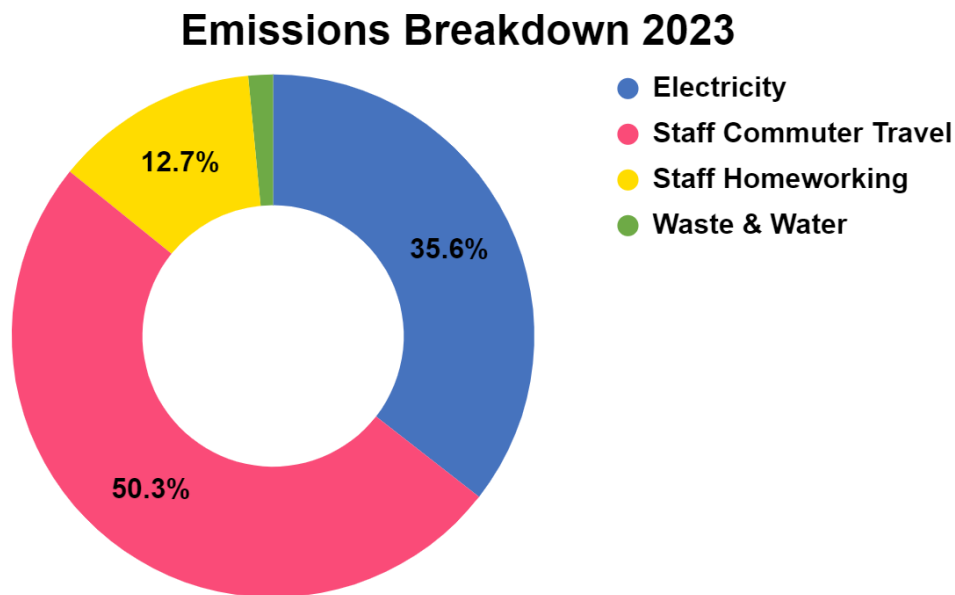
To ensure we make tangible, science-based and continuous progress towards our long-term

target, we are also committing to adopting near-term targets within the next two years, during which a substantial increase in headcount and operations is expected.

## Carbon Reduction Projects

Medisure is committed to taking action to bring down our emissions in-line with our targets.

We already ensure no business travel is required by choosing to conduct virtual meetings with clients and candidates. In the office, we have largely eliminated paper use and make use of segregated recycling facilities.



Initiatives under consideration for future include:

- **Travel and Commuting:** Commuting was the largest contributor to our measured emissions in 2023. We will explore ways to encourage the use of active travel and public transport options as we grow, as well as continuing to avoid any business travel.
- **Energy efficiency and waste:** As our staff headcount and office locations grow, we will take steps to minimise energy usage and waste by engaging with team members to identify and implement efficiency improvements and routines in their day-to-day work. Options under consideration include sustainability awareness training.
- **Renewable energy:** When taking on any future office spaces, we will investigate options for using a 100% renewable electricity tariff.
- **Measurement and metrics:** We commit to putting practices in place to continually improve data quality and put near-term carbon reduction targets in place as soon as feasibly possible. Longer-term, we will seek to expand our measurement of Scope 3 categories to better understand our wider carbon footprint.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:



Banshi Dhanji, Managing Director

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Date: 26th September 2024

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<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup>

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>